



**Waddington All Saints Academy**  
A L.E.A.D. Academy

*Waddington All Saints Academy, Mere Road,  
Waddington, Lincoln, LN5 9NX Tel 01522 820099*

***TEACHING ASSISTANT 1:1 (30 hours per week) 39 weeks, to include 5 days training***

***Fixed Term Contract whilst child remains at the Academy.  
Pay Scale TAI LEAD New SCP point 3 (£18562) FTE.  
Actual Salary £12983***

We wish to appoint a motivated and committed 1:1 Teaching Assistant to work within our Foundation Stage Team, starting in September.

We are a highly motivated and successful team, eager to find someone who wants to achieve the highest standards in terms of learning opportunities and progress for all children.

The successful applicant will be flexible, show initiative and be able to adapt to the needs of individuals and groups of children. They will also be confident, have excellent communication skills and able to be fair and consistent in line with the school behaviour policy. They will have a good knowledge of the early year's curriculum.

Knowledge about the needs associated with downs syndrome and global developmental delay would be an advantage, as well as experience of Makaton and peg feeding. You will work as part of a team to meet the EHCP targets, supporting positive behaviour, enabling them to be fully engaged within learning. This role is based upon the child's needs whilst at our school and therefore will be a fixed term contract, until the pupils leaves the school.

We can offer the chance to work in a very well-resourced school with highly motivated children that are eager to learn. We will work with the newly appointed 1:1 Teaching Assistant to support them in helping us to sustain and improve the formally recognised outstanding quality of education that we provide.

Due to the current COVID-19 restrictions we do not expect to be able to accommodate pre application visits (unless government guidelines change) but we would be very happy to arrange an initial conversation to answer any questions you may have in advance of making an application by contacting the school office on 01522 820099 or [office@all-saints.lincs.sch.uk](mailto:office@all-saints.lincs.sch.uk).

A job description, personal specification and an application form can be downloaded from the school website [www.all-saints.lincs.sch.uk](http://www.all-saints.lincs.sch.uk)

***CLOSING DATE FOR APPLICATIONS: Thursday 8th July 2021 at 12pm with the selection process planned shortly after.***

*The L.E.A.D. Academy Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.*