



L.E.A.D. Academy Trust

Lead • Empower • Achieve • Drive

Primary Director of Schools

Salary: Competitive

Required for April 2022

L.E.A.D. Academy Trust is an inspiring and influential group of 25 academies across eight Local Authorities in the East Midlands and South Yorkshire. To support our ambition of providing outstanding education for all of our pupils, we are seeking to appoint two Directors of Schools to drive school improvement and raise standards further across our 22 Primary academies. Each Director will be responsible for a group of approximately 8-10 academies. Our academies are situated regionally, and successful candidates will predominantly be based within locations e.g. Sheffield, Lincoln, Leicester, Nottingham and Derby, with some meetings taking place at our Head Office in Nottingham or other Trust Academies as required.

This role presents an unrivalled opportunity for an experienced and established school leader to work collaboratively with our academy leadership teams. The role involves designing and delivering a school improvement strategy which provides challenge and support, developing high performing teams, and embedding sustainable improvement which will lead to outstanding opportunities and outcomes for all pupils.

Our Directors of Schools understand the power of partnership and collaboration and draw on their experience and track record of school improvement to motivate and inspire others. They have the professional credibility of having delivered improved performance in both academic outcomes, and Ofsted judgements, in schools they have led.

The successful candidate will be able to:

- Articulate a clear vision for school improvement with a deep understanding of Primary provision.
- Translate and embed strategies for improvement across our Primary academies, all of which have their own distinct identity and community.
- Embed an ethos of high expectations by inspiring leadership at all levels.
- Create a culture of collaboration by actively participating in networks and exploring opportunities to engage and work with other organisations for the benefit of the Trust.
- Create a climate where all staff and students have the highest of expectations and belief that opportunity and excellence should be equitable for everyone.



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Further information about the Trust and the role is available in the Candidate Information Pack or if you would like to discuss the role in more detail before applying, please email Danielle.west@leadacademytrust.co.uk.

This is a wonderful opportunity to join a successful and growing trust. The closing date for applications is 12 noon on Friday 5th November 2021.

The L.E.A.D. Academy Trust is committed to safeguarding and promoting the welfare of children and young people and we can expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.